

# Florissant Valley Fire Protection District

661 St. Ferdinand Street  
Florissant, Missouri 63031

**DAN LUBIEWSKI**  
*Director*

**BOB CARMACK**  
*Director*



**MIKE MAHAFFY SR.**  
*Director*

**JASON HOEVELMANN**  
*Chief of Department*

## Regular Meeting of the Board of Directors of May 19, 2026

The meeting was called to order at 7:30 a.m. by Director Lubiewski. Those in attendance were Fire Board Directors Dan Lubiewski, Mike Mahaffy, Bob Carmack, Fire Chief Jason Hoevelmann, Assistant Fire Chief Brian McHugh, Fire Marshal Steve Tuley, Battalion Chief Chris Hefner, MIH Captain Kate Freshman, Shop Steward AJ Freihoff, Firefighter/Lead Medic Joe Grotha, Dan Bruntrager, Rick Rognan, and Office Manager Laura McIntosh.

### Minutes

Director Mahaffy made a motion to approve the Regular meeting minutes from May 12, 2026 which was seconded by Director Carmack. All Directors voted in favor of this motion.

### Hearing from Citizens

None.

### Department Reports

Chief Hoevelmann presented the Run Report for the week of May 10th – 16th, 2026. There were a total of 78 Fire and EMS calls and 254 Ambulance calls.

Assistant Chief McHugh presented the training report

- Rescue systems training complete
- Boat operations complete
- Swift Water and New Candidate training

Assistant Chief McHugh presented the vehicle maintenance report

- 4027 Bumper missing two mounts, delayed and still in progress
- 4067 Weber Ford for turbo boost issues

### Directors Report

The Treasurer's Report for May 12, 2026 was presented. The General fund expenses of \$10,049.47; the Ambulance fund expenses of \$25,715.13; the Capital Improvement expenses of \$301,518.48; the Payroll expenses of \$495,846.48; and the Vison fund expenses of \$4,053.67. There were no expenses for Pension, Retiree Medical, Debt Service or Dispatch. There was a motion made by Director Carmack, which was seconded by Director Mahaffy, to approve the bills and transfer the necessary funds for the operation of the Fire District. All Directors voted in favor of this motion.

Director Lubiewski requested that the Directors be notified of special events in the future regarding information for attendance purposes.

Shop

Shop Steward Freihoff reminded the board of the upcoming Bingo fundraiser scheduled for May 30<sup>th</sup>.

Attorney's Report

None.

Accountant's Report

Accountant Rick Rognan presented the Financial Report for March.

Unfinished Business

Chief Hoewelmann recognized MIH Captain Kate Freshman for her leadership with the Fire Up St. Louis event that took place over the weekend. Chief Hoewelmann stated that over 30 participants attended the camp from several states and instructors volunteered their time from the St. Louis area to help with the event. A discussion took place.

New Business

Shop Steward Freihoff proposed an adjustment to the Maternity Policy with an increase in leave for the employee/spouse of an employee who experiences a miscarriage up to three rotations off. Director Carmack made a motion, which was seconded by Director Mahaffy, to approve the adjustment for increasing miscarriage leave up to three rotations off for employee and spouse of employee who experiences a miscarriage. All Directors voted in favor of this motion.

Shop Steward Freihoff provided an informational update to the Board regarding changes to the drug policy regarding what substances would be tested and levels of use. The employee will be given a 5-panel drug test, any positive results will result in an oral swab to determine levels of use. He stated that the probable cause outlined in the CBA has not changed and a zero tolerance will continue to be in effect. A discussion took place.

With no further business coming before the Board, there was a motion made by Director Lubiewski, which was seconded by Director Mahaffy, to adjourn this meeting. All Directors voted in favor of this motion. The meeting was adjourned at approximately 8:05 a.m.

Florissant Valley Fire Protection District,



Mike Mahaffy, Sr  
Director – Secretary – Fire Board of Directors